

THREE QUESTIONS FOR JOHN BALDONI

LEADING THROUGH GRACE

CAN YOU TELL US A BIT ABOUT YOUR LATEST BOOK, GRACE: A LEADER'S GUIDE TO A BETTER US.

GRACE: A Leader's Guide to a Better Us focuses on the role that grace plays as a catalyst in enabling us to create "the greater good" at work, at home and in our communities. GRACE tells the stories of women and men who are making a positive difference in our world by devoting themselves to serving as agents of positive change.

A fundamental tenet of leadership is responsibility for others. Leaders provide direction and then help people arrive at the destination. As such leaders must exemplify behaviors that encourage followership. Chief among them is setting the right example, that is, "leading with grace."

Leaders demonstrate grace by acting with generosity—sharing resources and power with others. Respect for others is essential, treating others with dignity. Leaders demonstrate compassion for others. Leader also act for the good of the team and energize people for common cause.

The book emerges from my work in leadership purpose. Purpose emerges from the why of what



we do. It leads to our vision (becoming) and mission (doing). Grace shapes how we interact with others; as such it shapes our values (belonging). In short, purpose is the why; grace is the how. Grace nurtures respect for the betterment of others.

Grace inspires us but it also enriches. But before we can be enriched, we must demonstrate mercy – that is, patience and forgiveness toward others. Mercy is overlooked because our society sometimes like to speak of winners and losers. Mercy is for those of us – all of us – who fail. Mercy is about second chances. Forgiveness is about giving that second chance to others as well as ourselves. Grace acts within us to forgive and to show mercy... even when people may not deserve it.

WHAT INSPIRED YOU WRITE THE BOOK?

GRACE is my response to the hostility that exists within our culture. Rather than focus on the negative, I am celebrating the goodness that we see at all levels of our culture.

Grace is the goodness reflected in action and what better way to illustrate than to tell stories. The book contains stories about people we all know from Aretha Franklin and Fred Rogers to John McCain, but also those such as Amadou Mamadou, aka Spider Man, who rescued a child in Paris hanging from a fourth floor balcony, and John Feal who works to assist those suffering from illnesses resulting from their work cleaning up debris of the Twin Towers in New York City. I would like to say that when anyone does something positive, they are moved by grace.

IF YOU WERE TO PICK JUST ONE PIECE OF LEADERSHIP ADVICE FROM THE BOOK, TO SHARE WITH OUR FOLLOWERS, WHAT WOULD THAT BE?

Leaders set the right example. When colleagues see the leader acting with grace, that is, putting others first, treating others with dignity, showing compassion and being humble, they will understand the leader's intentions. Leaders also must show energy for grace, that is, challenge themselves and others to work for the greater good.

ABOUT JOHN BALDONI

John Baldoni is an internationally recognized leadership educator, executive coach and speaks throughout North America and Europe. John is the author of 14 books, including GRACE: A Leader's Guide to a Better Us, MOXIE: The Secret to Bold and Gutsy Leadership, Lead with Purpose, Lead Your Boss, and The Leader's Pocket Guide. John's books have been translated into 10 languages.

In 2018 Inc.com named John a Top 100 speaker and Trust Across America honored John with its Lifetime Achievement Award for Trust. In 2019 Global Gurus ranked John No. 9 on its list of Top 30 global leadership expert, a list John been on since 2007. In 2014 Inc.com listed John as a Top 50 leadership expert.

ABOUT MOVE

Move is the people-centered and value-driven consultancy company that make individuals, team, businesses, and organizations better by moving them to their desired state. We base everything we do in the belief that in every human being there are abilities, talents, and qualities that can spur the individual to make a real difference.

MORE INFORMATION

Curious about us?
We are curious about you!

+46 736 41 77 98 info@move.se